2025

6th INTERNATIONAL CONFERENCE

Date

29 - 30 may 2025

Location

Skopje,
N. Macedonia

"THE ROAD TO SUSTAINABLE WASTE MANAGMENT"

Macedonian Solid Waste Association (MaSWA)

Information contact

+389 70 354 234
contact@maswa.org.mk

MaSWA
Macedonian Solid Waste Association

NATIONAL MEMBER OF ISWA
International Solid Waste Association

OPENING ADDRESSES



Mr. Mihail Mateski

MASWA President, CEO and co-founder of GREENTECH companies in Serbia and North Macedonia, PET bottle and plastic waste recycling industry.

President and co-founder of the Macedonian Solid Waste Association (MASWA), President and co-founder of the Serbian Association of Packaging Waste Recyclers, member of the Macedonia 2025 Advisory Board.

Key expertise: plastic recycling, packaging waste management, plastic waste processing, business development, sales, international trade, production management and team leadership.

28 years of work experience: 22 years as CEO/General Manager, 2 years in business consulting and 4 years in sales management.

Master of Science in Mechanical Engineering from the University of Ss. Cyril and Methodius, Skopje, Macedonia.

Kellogg School of Management, Certificate in Advanced Management Program, Certificate in Advanced Management Program.

ISWA International Waste Management Certification.
Ivey Business School, Western University, Certificate in Leadership Project Entrepreneurship Program.

mihail@greentech.rs



Mr. Izet Medziti

Deputy Prime Minister in the Government of the Republic of North Macedonia and Minister of Environment and Physical Planning

Manages the functioning of the ministry and its constituent bodies. Manages and plans environmental projects (Project Cycle Management), participates in the preparation of legal acts, harmonization with the EU, screening process and negotiations.

Manages the environment towards sustainable development and protection of air, water, soil and natural resources from pollution (in correlation with the policies of the energy, transport, agriculture, etc.) sectors.

Develops policies, programs and projects in the field of environment and sustainable development. Coordinates institutional and infrastructure projects in the field of environment, with particular emphasis on water and waste management.

Coordination of institutional projects in the sustainable development segment in North Macedonia. Preparation of terms of reference, tender dossiers, analyses, reports and other working documents in the field of environment. Facilitation of workshops, seminars, trainings, public debates, etc.
Over 100 projects successfully implemented in the municipality of Chair. Promotes cooperation with the civil sector and various associations. Works for improved infrastructure, roads, lighting and supports cultural and spiritual events.

I.Mexhiti@moepp.gov.mk

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Mr. James Law

ISWA President , P.E. BCEE, LEED AP, SC, IWM

James Law is a Vice President at SCS Engineers based in Richmond, Virginia. He has over 40 years of experience in civil/geotechnical/landfill engineering focusing in the solid waste management industry on both national and international projects.
Currently, Mr. Law is the President and an Honorary member of the International Solid Waste Association (ISWA). He is the past Chair of the ISWA Working Group on Landfill and as the Chair of the Task Force on Closing Dumpsites Global Initiative.

He is certified by ISWA as an International Waste Manager (IWM) with International status.

Mr. Law has been a member of the Solid Waste Association of North America (SWANA) for 30 years. He holds SWANA's Manager of Landfill Operations (MOLO) certification. He is licensed as a Professional Engineer in multiple states in USA. He is a Board-Certified Environmental Engineer (BCEE) with specialty in Sustainability by the American Association of Environmental Engineers and Scientists (AAEES). He is an accredited professional in Leadership in Energy and Environmental Design for Building Design and Construction (LEED AP BD&C) by the United States Green Building Council (USGBC).

Mr. Law believes that with his international experience and knowledge, he can contribute and share his perspectives regarding sustainable waste management systems and technologies including various green management and green energy initiatives.

He is very passionate about ISWA Closing Dumpsite Initiative that raises public awareness of the adverse effects of open dumpsite operations on land, water, and air pollutions of our environment, greenhouse gas emissions, public health, and how it would impact the vision and future of waste management worldwide.

As the President of ISWA, he is very much supportive of moving toward sustainable waste and resource management toward circular economy and toward zero waste principles on waste management. Unity and collaboration among ISWA members, regional chapters, and partnership with the non-profit organizations and institutions are paramount to the success of ISWA on the global stage.

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Mr. Steffen Hudolin

Representative of the EU Delegation in North Macedonia

EU Delegation in Skopje representative – Mr. Steffen Hudolin Steffen Hudolin is Head of the Cooperation Section at the Delegation of the European Union to North Macedonia. His responsibilities are centered on the financial support of the country's path towards the EU and the oversight of its impact and achievements in the reform process.

Mr. Hudolin has served two diplomatic mandates in Serbia, also as a member of the EU Delegation, dealing with EU legal and financial issues. In between those two mandates, he was the Policy and Finance Coordinator in the Serbia Unit of the Directorate-General for Neighborhood and Enlargement in Brussels. Before starting his diplomatic career in the Western Balkans in 2004 in Bosnia and Herzegovina, Mr. Hudolin became a European Commission official as Director-General for Economics and Finance in Luxembourg. Mr. Hudolin completed his first degree in Economics and Finance in 1995, followed by a Master's degree in Law on European Integration in 2012.

Steffen.HUDOLIN@eeas.europa.eu



H.E. Ms. Özlem Canel

Ambassador of the Kingdom of the Netherlands to North Macedonia

2024 - Ambassador to North Macedonia
2020 – 2024 Ambassador in Estonia
2015 – 2020 Deputy Chief de Poste Helsinki/Finland
2013 – 2015 Deputy Chief de Poste Baku/Azerbaijan

Ms. Kanel joined the Ministry of Foreign Affairs in 1998 and has since worked in the United Nations Directorate (Department), the Directorate for Consular Affairs (Department), the Directorate for Asia (Department), a secondment in the Belgian Ministry of Foreign Affairs/EU Affairs, the Embassy in Brussels (post), a secondment in the UN/EU Mission (OHR) in Sarajevo, the Directorate for Communications/Spokesperson for EU Affairs (Department) and the Directorate for Europe (Coordinator).

Law at the University of Amsterdam (graduated in 1997)

sko@minbuza.nl

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MODERATORS



Magdalena Mihajloska

OPENING ADDRESSES

IMAGE PR, Strategic Communications Manager

More than 20 years of professional experience in the communication files, which includes 5 years working as a journalist and more than 17 years in public relations in Macedonia, Serbia and Bosnia and Herzegovina.

In this period worked on several projects from different sectors in society. Leading various projects connected with reforms in the energy sector, energy transition, energy efficiency and use of renewable energy, waste management and alternative fuels, infrastructural project, retail, corporate communication, promotion and establishment of new green field investments. Experience in many projects focused in building institutional capacity for implementation of reforms in the country.

Ms. Mihajloska has an experience in activities related to regulations and rules, close communication with institutions at the local and central level and cooperation on projects in the direction of creating an appropriate legal framework.

Expertise domains include: strategic communications, crisis communication, media relations, communication strategies and programs development and implementation, communication training delivery, content development, as well as strategies and programs execution using various communication tools. Actively worked on projects, developed and executed communication strategies for different topics in order to raise public awareness, and to establish effective communication.

Actively participate in mentoring programs intended for several target audiences (representatives of media, representatives from institutions/public sector, students). Particularly active in mentoring in areas whose purpose is to encourage development and create sustainable solutions for the wider community.

Magdalena.mihajloska@imagepr.com.mk

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Dr. Krisztina Wégner

SESSION 1: Circular Economy and Waste as Resource

An expert on extended producer responsibility, waste management and sustainable development, in the legal component of the project "Support to the implementation of waste management legislation and the Extended Producer Responsibility (EPR) scheme" with over 20 years of experience in waste management. Specializing in strategic analysis, system thinking, implementation modelling and waste regulation, Ms. Wégner uses her experience in creating sustainable implementation of legislation for specific waste streams. Ms. Wégner has been also Head of the Environment, Energy and Quality Management Department at MAV - National Railways Hungary PCL., Budapest (Hungary), and now is an independent consultatnt on sustainability, waste management and circular economy.

Wegner.krisztina@gmail.com



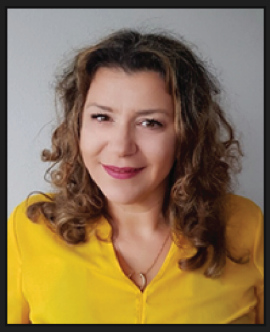
Ph.D. Dame Dimitrovski

SESSION 2: Inter-municipal Waste Management, Budgeting and Financial Sustainability

Professor at the University of Ss. Cyril and Methodius, Faculty of Mechanical engineering. He is working in the fields of measuring and modeling pollution from vehicles (and transport) and combustion processes. He is also active in the field of GHG and local emissions reductions with energy efficiency measures and technology improvement. As a second field of interest prof. Dimitrovski is working on technology and management of waste and waste energy.

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Natasha Bakreska

SESSION 3: Climate change, Decarbonization and ESG in waste management

Environmental and Alternative Fuel Manager at TITAN Usje. Her educational background is Technology Engineering and has completed Master studies in Chemistry and PhD Studies in the field of industrial management and sustainable development.
She has more than 25 years working experience in a consultancy and in managing projects for environmental protection. Her current position of environmental manager requires to be familiar with institutional setup, with National and European legislation and to report according to different Multilateral Environmental Agreements. Natasha has been participating in many expert teams working on different national strategies and laws on environmental issues, including by-law on waste management and the First National Plan for waste management in the country.
Natasa has a license for Waste Manager issued by the Ministry of Environment in the year 2009, is member of MaSWA since year 2016. The last two years she is a Chairman of the MaSWA's managing committee.

NatasaB@usje.mk



M.Sc. Ana Karanfilova-Maznevska

SESSION 4: Extended Producer Responsibility

Head of the Waste Management Department at the Ministry of Environment and Physical Planning of North Macedonia, where she works on waste management at the national level. Ms. Maznevska Karanfilova, works on the development of waste management plans, monitoring and data collection, as well as on the development and coordination of technical and economic studies for the management of special waste streams. She leads a team on several EU and EBRD-funded projects related to waste management.

A.Karanfilova@moepp.gov.mk

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MODERATORS OF EXPERT LECTURES



MSc. Slavjanka Pejcinovska-Andonova

Waste and Climate action Expert

Slavjanka Pejchinovska-Andonova has more than 20 years of experience in the field of environmental protection, sustainable management of various types of waste (focus on hazardous waste and its safe management) and proposing measures for the prevention of waste generation and delivery of specialized training.

She prepares Waste Management Plans and Programs for municipalities, small and medium-sized companies and large complex installations, provides consulting services in the preparation of legal regulations, preparation of strategic planning documents related to waste (National Waste Management Strategy, National Strategy for Sludge Management from WWTPs), environment and climate change and has been a licensed international ISWA waste expert since 2015.

She has actively participated in strengthening the capacities of national institutions for establishing a system for applying for climate action projects in front of Green Climate Fund, delivering training on climate change and gender issues, including a preparation of Climate Change Vulnerability Reports for assessing the vulnerability of infrastructure projects to climate risks, with practical experience during designing of wastewater treatment plants, landfills and complex solar systems.

slavjanka@ekomozaik.com



Mr. Filip Ivanov

Waste expert, vice president of MASWA

With over two decades of leadership in environmental protection and solid waste management, Filip Ivanov is a seasoned expert recognized for his strategic impact on national and regional sustainability reforms. His career spans high-level public administration - serving as Director of the Environmental Administration of North Macedonia - as well as executive roles in the private sector, including Environmental Manager at Cementarnica USJE (member of the TITAN Group) and Director of Investments and Development at Balkan Energy Group. He is also Vice
President of the Macedonian Solid Waste Association (MaSWA), where he has made a significant contribution as an expert and consultant in advancing professional standards, public-private dialogue, and regional cooperation in the waste management sector. Mr. Ivanov has played a key role in projects funded by the EU, EBRD, SECO, and SIDA, leading initiatives in circular economy, industrial pollution control, and the modernization of solid waste systems.
Known for his ability to bridge regulatory policy with technical implementation, he brings visionary thinking, interdisciplinary coordination, and a deep commitment to building sustainable systems that deliver measurable results for communities and the environment.

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Mr. Konstantinos Nikolaou

Chief Executive Director at TITAN Usje

Mr. Nikolaou is a Mechanical Engineer who graduated from the Faculty of Engineering at Aristotle University of Thessaloniki (AUTH). He also holds a Master's degree in Management Science & Operational Research from the University of Warwick Business School in the UK.
Currently, Mr. Nikolaou is the Chief Executive Director at TITAN Usje A.D. in North Macedonia.
With over 25 years of extensive industrial experience, including 20 years within the cement industry, he has developed a deep understanding of production, maintenance, and operations management.
Throughout his career, Mr. Nikolaou has held various senior roles within the TITAN Cement Group, contributing to its success in Greece, Bulgaria, and the United States (Florida) notably, as Plant Manager, where he was responsible for the comprehensive management of plant operations, optimizing production processes, and driving operational excellence.
Mr. Nikolaou is a member of the Board of Directors of the Greek Exporters Association (SEVE) since May 2022. He actively participates in shaping strategies to promote Greek exports and Foster global business development.
He is fluent in English and Greek.

kostasn@usje.mk



Ph.D. prof. Dejan Mirakovski

Rector of the University Goce Delcev – Shtip,

Mr. Mirakovski is an active scientific researcher and expert in the field of the environment, participating in numerous national and international projects. He is known for his work on air pollutant emission inventories, in cooperation with the European Environment Agency.
As rector, Mirakovski advocates for improving hybrid teaching, greater openness of the university towards society and the revival of scientific thought by involving all available resources.

dejan.mirakovski@ugd.edu.mk

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Christina Martavaltzi

Christina Martavaltzi is the Group Manufacturing Decarbonization Manager at TITAN Cement Group in Athens, leading cross-facility strategies to cut CO_2 emissions and advance sustainable production. Previously seconded by Shell to Technology Centre Mongstad (TCM) as Business Development Manager, she spearheaded Advisory Services-shaping early-stage capture projects on the world's largest open-access test facility and forging partnerships across industry and government. With nearly a decade at Shell she advised executive leadership on technology strategy and participated in various projects across all corporate functions. Earlier in her carrier, driven Ramped in gas separation, and led technical services teams. With a track record of guiding multi-million-dollar programs and leading cross-functional teams, she brings senior strategic vision and people-focused leadership to drive decarburization at scale.

c.martavaltzi@titancement.com



Ph.D. Aleksandra Anic Vučinić

Aleksandra Anic Vucinic graduated at the Faculty of Food Technology and Biotechnology, University of Zagreb in 1995, majoring in biochemical engineering, and was awarded the Rector's Award for the best student work. She obtained the title of Doctor of Science on in 2008 by defending his doctoral dissertation on "Optimization of the technological process of wastewater treatment in constructed wetlands." Since 2011 she has been employed at the Faculty of Geotechnics, University of Zagreb, where she currently holds the position of Head of the Environmental Engineering department and holds several courses in undergraduate, graduate, and doctoral studies in Environmental Engineering. She is an Editor-in-chief of scientific Journal of Environmental Engineering.
She devoted her primary scientific research focus on waste management and the circular economy. She is the author and co-author of more than 100 scientific and professional papers. She has led and / or participated in a number of professional and scientific projects in the field of environmental protection and waste management. She participates in the establishment and implementation of special waste management systems at the state level.

She is the president of the Croatian Association for Waste Management (HUGO), which is a member of the International Waste Management Association.

aav@gfv.hr

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Prof. Dr. Goran Vujic

Prof. Dr. Goran Vujic is a full professor at the Faculty of Technical Sciences, University of Novi Sad at the Department of Environmental Protection and Occupational Safety. His research interests include circular economy, waste management, sustainable development, waste analysis and treatment, multi-criteria decision-making methods, development of waste management systems, impact assessment, etc. In the field of scientific research and professional work, Prof. Dr. Goran Vujic has achieved exceptional results in the complex and specific scientific field of environmental engineering research.
As an author and co-author, he has published more than 80 scientific papers in international and national journals and conferences. Prof. Dr. Goran Vujic has also participated in several international and national projects such as TEMPUS, IPA, ERASMUS+, INTERREG and many national scientific projects funded by national, regional and local authorities. In his previous professional work, he was engaged in more than 40 national and international projects in the field of waste management, including consultations as a short-term waste management expert with GIZ, CCEC, SCS, US EPA, etc.
Dr. Goran Vujić is the Executive Director of the Solid Waste Management Association of Serbia, and since 2019 he has also been the Director of the Center of Excellence for Circular Economy and Climate Change.

goranvujic@uns.ac.rs



Edwin Salem

Edwin Salem is a waste management officer and environmental and sustainability manager at EVN AG, Austria.
Prior to his position at EVN AG he gained several years of experience in the planning and monitoring of landfills and other waste treatment plants, in the field of contaminated site remediation and monitoring as well as in the area of recovery-oriented dismantling of buildings.

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Robert Cajic

Saubermacher, municipal waste management company
Robert Cajic has more than 20 years of experience in waste management in various professional and management positions. He is currently employed in the Saubermacher Group as Director of Saubermacher Slovenia, where he is also responsible for development and operations in the South-East Europe (SEE) region. He has extensive experience in strategic management, waste management, and international cooperation.

r.cajic@saubermacher.si



Theofanis Lolos

Theofanis Lolos, based in Greece, is currently a Managing Director-Partner at ENVIROPLAN. Fanis Lolos holds a 1985 - 1990 Master of Engineering (MEng) in Chemical Engineering @ NTUA. With a robust skill set that includes Waste Management, Waste, Environmental Management Systems, Environmental Engineering, Environmental Impact Assessment and more.

fl@enviroplangr.onmicrosoft.com



Veselin Šturanović

Mr. Šturanović is executive director of the non-governmental non-profit foundation FORS Montenegro, as of 2007. Since 2002 he has been employed at the American international non-governmental organization CHF that implemented the Community Development through Democratic Action program in the north of Montenegro. On the new CHF program that followed he worked in the position of coordinator for economic development with an emphasis on small and medium enterprises and the economic environment. FORS Montenegro has the mission of providing support to local communities in the use of available development funds, especially those provided by the European Union. During two decades of work has successfully implemented close to 40 projects from various fields - in cooperation with municipalities, ministries, public enterprises and other institutions, as reliable partner in designing and implementing ideas that contribute to sustainable development and better preparation for Montenegro's membership in the European Union. In March 2025 FORS Montenegro becomes ISWA National Member.

vsturanovic@forsmontenegro.org

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Ph.D. Vladanka Trajkoska

Ms. Vladanka Trajkoska is General Manager at Rade Koncar Service and Repairs of Electrical Products.
She is a graduate economist and Doctor of Economic Sciences.

Chairperson of the Organization of Employers of Macedonia and of the Board of Directors of OEM

vladanka.antevska@koncar.com.mk



Gijs Langeveld

Gijs Langeveld is a senior consultant for Solid Waste and Plastic Waste Management and Managing Director (ceo-md) at Polymer Science Park. He drives change by taking a consultative and staged approach, engaging stakeholders, and ensuring implementation on a larger scale. He designs and implements organizational and business models for sustainable materials, including organics, plastics, integrated solid waste management, and circular economy strategies, as well as their design and implementation.
Gijs Langeveld has more than 15 years of experience in solid waste management. Gijs has worked on projects for the World Bank, UNICEF, the European Bank for Reconstruction and Development, the European Investment Bank, the European Union, multinational corporations, business support organizations, national governments, and cities in developed and developing countries. He has worked in more than 25 countries around the globe. Gijs Langeveld has graduated from Utrecht University with MSc degrees in Economics and Human Geography.

g.langeveld@polymersciencepark.nl



Elena Mladenovska Jelenkovic

Elena Mladenovska Jelenkovic is Executive Director of M6 - a customer-oriented center that offers added value through the development of challenges and opportunities for achieving business excellence, while also focusing on the experience and satisfaction of customers.
Part of Mladenovska – Jelenkovic's activities are organizing classes for learning and development in times of agile change and digital transformation, a strategic partner for companies and their employees through the delivery of unique and exclusive training programs by established international, regional and local experts, and a supporter of ambitious businesses and individuals striving for growth.

elena.mladenovska@m6.edu.mk

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Panagiota Megagianni

Panagiota Megagianni currently serves as the ESG Performance Manager at the company's headquarters, bringing eight years of valuable experience across multiple departments. Throughout her tenure, she has developed a strong foundation in Quality Control, Environmental Management, and Cement Production. In Cement Production, Panagiota has held key leadership roles including Cement Grinding and Packaging Manager, as well as Pyro processing Manager. Her diverse expertise and comprehensive understanding of operations have been instrumental in driving the company's ESG performance and sustainability initiatives.

p.megagianni@titancement.com



Borce Kuzmanovski

Mr. Kuzmanovski is general manager at the collective operator for oil and waste oil. Responsible for strategic management, development of a collection and recycling system, projects for investment in infrastructure as well as ensuring compliance with the regulations for extended producer responsibility. Actively works on strengthening the system for waste oil management through education and public awareness, as well as on partnerships with institutions and companies to improve environmental standards in the country.

kuzmanovski@oiltek.mk



Evgenija Najdoska

Ms. Najdoska is the manager of TEXOMAK, collective operator for handling textile waste. She is responsible for management, planning and implementation of systems for selection and collection of textile waste, realization of relations with clients and institutions, organization and conduct of media campaigns and educational workshops to raise awareness about textile waste, control of the operation of the collective action.

teksomak23@gmail.com

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Besnik Ademi

Besnik Ademi holds a degree in Economics from the University "St. Cyril and Methodius" in Skopje and a Master's degree in Public Procurement Management from the University "Tor Vergata" in Rome, Italy. He currently serves as the Executive Director of Eco-Fluid, a collective operator for the management of oils and waste oils, as well as of Electro Eco Care, an independent licensed operator for the management of electrical and electronic waste. He has built his professional experience across various sectors in the public and private sectors. In the last six years, his focus has been on the area of waste management, where he has been actively working on the improvement of systems for the selection, collection and treatment of special waste streams. It plays a significant role in building institutional capacities and promoting sustainable practices, in accordance with European standards for circular economy and environmental protection.

besnik@ekofluid.mk



Fana Hristovska

Fana Hristovska is the managing director of ELKOLEKT DOO Skopje, a collective operator of waste electrical and electronic equipment. Responsible for creating the policy and strategy of the Company, she plans, organizes and controls its operations in order to fulfill legal obligations. She represents the Company before external stakeholders, including policymakers and regulators, commercial companies - manufacturers and companies recycling waste electrical and electronic equipment. At the same time, Hristovska possesses more than 15 years of professional experience in both the preparation and implementation of environmental legislation at the national and local levels, especially in the areas of waste management, environmental impact assessment of projects, industrial pollution, air, chemicals, climate change and strategic impact assessment.

f.hristovska@elkolekt.mk



Iko Bardaroski

Deputy General Manager. Worked at Pakomak for 15 years, since the company's founding. Responsible for marketing, client relations and implementation of projects with external collaborators and donors.

i.brdaroski@pakomak.com.mk

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Stefan Kuvendziev

Prof. Dr. Stefan Kuvendziev is a full professor and Dean of the Faculty of Technology and Metallurgy at Ss. Cyril and Methodius University in Skopje. His research focuses on chemical engineering, particularly green extraction methods and sustainable process development using natural and industrial waste materials. He has published extensively and collaborates on national and international projects in the field of environmental and process engineering.

dekanat@tmf.ukim.edu.mk



Gorazd Chad

Gorazd Čad is a seasoned meeting planner who has dedicated 25 years of his life to the meetings and event industry. As a sustainability advocate, his mission is to drive real environmental change in the European meetings industry by focusing on waste reduction and sustainable practices. He believes that true transformation goes beyond symbolic gestures like recycling badges or planting trees. Inspired by the example of Conventa, which has proven that sustainable change is achievable, he helped develop the Green Meetings Star—the first global standard, ranking, and certificate for sustainable event organisation. His goal is to turn awareness into action and make events more environmentally responsible.

Gorazd.cad@icloud.com gorazd.cad@toleranca.eu



Erika Horvat

Erika Horváth is a senior environmental consultant with over two decades of experience in sustainable waste management, circular economy systems, and environmental technology implementation across Central and Eastern Europe. As Managing Director of Klarwin Hungary, she has led numerous large-scale projects in landfill leachate treatment using advanced reverse osmosis (RO) technologies, while also actively promoting smart, data-driven environmental solutions.
In recent years, her professional focus has expanded to include real-time environmental monitoring and air quality management, with a special emphasis on the deployment of Oizom's smart sensor systems. Erika has played a key role in introducing Oizom technologies to new markets in the region, including North Macedonia, where air quality and industrial emissions are critical environmental and public health concerns.
She previously contributed to the country's national EPR reporting strategy as component lead in an EU Twinning project, Erika frequently presents at conferences, represents institutions at ISWA and MASWA events, and provides expert support for environmental data systems, compliance strategies, and technology-driven sustainability initiatives.

ehorvath78@gmail.com

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Gary Hanko

The Hungarian Association of Environmental Enterprises (HAEE) is a nonprofit advocacy organization, established 30 years ago. At present with 255 member companies, which are important economic operators of the Hungarian green industry covering a wide range of activities. HAEE members are companies providing environmental services, R&D institutes, manufacturers & distributors, universities and green NGOs, who work to observe and enforce the local, regional and global goals, principles and priorities of environment and nature protection.



Dino Perović

Dino Perović has more than 20 years of experience in the field of waste management, with an emphasis on the implementation of complex waste treatment systems, strategic planning and management of infrastructure projects. He is a long-time former director of EKO d.o.o. and today works as a consultant with a special focus on the development of waste-to-energy projects and sustainable technologies.
During his career, he was a key person in the management and implementation of numerous projects financed by EU funds, with a special emphasis on the circular economy and integrated waste management systems. He actively participates in professional and scientific conferences in the country and abroad.



Balas Morvai

Balázs Morvai is an environmental expert and project manager at Palota Environmental Protection Ltd. in Hungary. He holds an M.Sc. in Horticultural Engineering and a postgraduate degree in soil protection. With over 13 years of experience, he specializes in environmental surveys, hazardous waste management, and remediation projects across Central and Eastern Europe. Morvai has managed several EU-funded environmental initiatives and is fluent in English

Morvai.balazs@pallottakft.hu



Aleksandar Stamboliev

Mr. Stamboliev is passionate about driving interdisciplinary change and embracing innovative approaches in business, knowledge management, and capacity building. With over 22 years of experience in business creation and education, he is the CEO and co-founder of BAU Accelerator, dedicated to helping technology start-ups scale globally. As the National EIT Community Officer, Aleksandar leads efforts to foster economic cohesion and accelerate growth in North Macedonia.

north.macedonia@eitcommunity.eu

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